

2016 TVA RETIREMENT SYSTEM BOARD ELECTION - CANDIDATE INFORMATION



Jennifer R. Weber

Senior Program Manager, FERC Compliance & Regulation
Transmission & Power Supply, Chattanooga
15 Years of TVA Service

Education and Professional Designations:

Bachelor of Science in Electrical Engineering (BSEE).

Master of Science in Electrical Engineering (MSEE).

Master of Business Administration (MBA).

Licensed Professional Engineer.

Senior Member, Institute of Electrical and Electronics Engineers (IEEE).

North American Electric Reliability Corporation (NERC) System Operator Certification (inactive).

Nuclear Management Plant Certification.

Previous TVA Experience: Senior Program Manager, NERC Compliance Standards Support; Specialist, Transmission Reliability; 2006 Power System Operations (PSO) Engineer of the Year.

Other Information: I am a fiscal conservative who is committed to taking the personal and professional steps necessary to ensure a secure, sustainable, and dignified retirement. I am well aware of the continual tension that exists between meeting current needs and pursuing long-term financial goals, and I continually educate myself on developments both within TVA/TVARS and throughout the financial and regulatory industries that are relevant to meeting those goals.

As trustee for multiple family trusts, I have a proven track record of fiduciary responsibility in ensuring that resources are available to care for the aging and financially vulnerable. This includes experience working with and evaluating the performance of a variety of financial service providers, including investment advisors, attorneys, and accountants. I understand the needs of retirees and what it takes financially to support them.

Professionally, I have served on teams that developed federal regulations and industry standards, ensured the proper execution of established requirements, and audited the compliance of others. The successful performance of these duties required the ability to work effectively and collaboratively in team environments in which diverse, and sometimes conflicting, interests were represented. As recent negotiating activities between TVA and TVARS have shown, the ability to firmly defend, even in the face of strong opposition, a position you know is right is an essential attribute of a TVARS board member.

As the responsibility for ensuring one's financial security in retirement is transferred from corporate professionals who manage a large, collective pension program to individuals who must first choose to save and then select their own investment mix, providing educational resources and tools to help employees make the best overall financial choices for themselves and their families is becoming increasingly important. Serving employees in this area would be a beneficial focus area for the TVA Retirement System leadership as their value proposition evolves.

I have earned a BSEE, MSEE, and an MBA focusing on finance. In addition to other community service activities, it has been my privilege to be elected president of my homeowners' association for over 14 years, since its inception.

I am committed to serving the interests of the members of the TVA Retirement System and ask for your vote electing me to the TVARS Board.

INFORMATION IS BASED ON THE CANDIDATE'S REPRESENTATION.