



## **Michael L. Belcher**

Reactor Unit Operator

TVA Nuclear, Browns Ferry Nuclear Plant

17 Years of TVA Service

### **Education and Professional Designations:**

Bachelor of Science in Business Management, University of North Alabama, 1993.  
Commissioned Officer in the U.S. Army (Alabama National Guard) retired after 21 years of service.  
Reactor Unit Operator Training, TVA Nuclear Accreditation Program.

### **Previous TVA Experience:**

I have worked at Browns Ferry Nuclear Plant for 17 years as an Assistant Unit Operator and Reactor Unit Operator. I have served as Business Manager and Job Steward for International Brotherhood of Electrical Workers (IBEW) Local 765 for over 7 years protecting employees' rights and benefits.

**Other Information:** I will start by explaining a little about myself. I have been married to my wife (Tonía) for 26 years and have two children. I received my BS degree in Management at the University of North Alabama. I enlisted in the U.S. Army Reserve in 1986 and received a commission as a Second Lieutenant in 1991. After my commission, I transferred to the Alabama National Guard, from which I retired in 2011. In 2001, I started my career with TVA as a Student Plant Generator Operator, and after 18 months of training I was promoted to Assistant Unit Operator. In 2004, I took a 16-month break from my Assistant Unit Operator duties to support Operation Iraqi Freedom (Phase II) when my Alabama National Guard Unit was deployed to Iraq. Upon my return I obtained my NRC license to become a Reactor Operator in 2009. I have a strong union background as a member of IBEW since 2001 and a member of United Association of Pipefitters Local 760 from 1996 until 2002. My desire to ensure employees have ownership and rights related to their job made me volunteer to be a job steward and later run for Business Manager of IBEW Local 765. I personally believe unions play a very important role at TVA. It is also my belief that every employee should have a say in their pay, benefits and other essential functions of their job, without the company always dictating their will.

TVA is a great company to work for, and I am truly lucky to have the opportunities that my job has afforded me. The TVA employees have and will always be the reason TVA is successful in accomplishing its mission statement. TVA made commitments to the TVA employees and changed the rules in the middle of the game with our retirement. Like many, I felt this decision devalued the hard work and many accomplishments made by the employees. While employees' retirements were cut, the Senior Executive Retirement Program (SERP) was left untouched. It seems that TVA places more importance in the work performed by employees in the SERP retirement than the work of all the other TVARS members. Now TVARS' appointed directors have made one of the TVA employees' champions ineligible to run for another term on the TVARS Board of Directors. I have decided to run for the TVARS Board so I can uphold TVARS Board of Directors to their fiduciary duties as described in the TVARS Bylaws.

I will make you a commitment that I will vote against any cuts in benefits. I will work hand in hand with the elected TVARS members to address the areas of concerns of the TVA employees and retirees. I will work to have the 7th TVARS Board member selection process to be elected by the TVA retirees. This will give the TVA retirees a voice in changes to their retirement.

I feel the fiduciary duties of the TVARS Board of Directors need to be independent from TVA and should not be influenced by TVA management. In 1939, TVARS was established as a separate entity and has conflicting goals and interests from TVA. This separation has not been evident over the last three years. I hope to work with the other elected TVARS members to establish clear lines which no TVARS Board member can cross in the performance of their duties.

**INFORMATION IS BASED ON THE CANDIDATE'S REPRESENTATION.**